The REGULAR board meeting of the Board of Commissioners was held November 8, 2018 at the Mobile County Communications Center.

Call to Order – Chairman Bowden called the meeting to order at 8:01 A.M.

Approval of Minutes – Commissioner Reeves made a motion to approve the minutes from the October 11, 2018 meeting, seconded by Commissioner G. Hodge, all approved.

Treasurer Report – Commissioner Reeves made a motion to authorize the transfer of $533,748 from the Operating Account to the Debt Service Account for the month of November, seconded by Commissioner R. Hodge, all approved.

Personnel – No Report

Planning – No Report

Communications – Director McNichol introduced the new Radio System Technician, Jesse Sluder.

Emergency Medical – No Report

Building/Configuration – Commissioner Adams supplied the board with a summary of the costs for the multi-purpose building. Director McNichol has met with the architects and contractors on trying to lower the cost of the building. The cost has come down, but it is still more than originally planned. The funds are available to build the multi-purpose building in some of the surplus accounts, but it is a board decision to move forward. Commissioner R. Hodge asked if some of the items that have changed to cut down on cost are eventually going to cost more to maintain down the road? One example is the cost to paint the doors rather than stain them. It is cheaper up front but down the road it will need to be done again at another expense. Director McNichol stated that he can go back to the architects to get another price based on the changes the board makes. Commissioner Adams made a motion to approve the proposal for the multi-purpose building after Director McNichol and the committee go over it and make changes, seconded by Commissioner R. Hodge, all approved.

Board Attorney – No Report

Director – Director McNichol presented to the board a payment to PH&J Architects for the multi-purpose building. Any amount over $50,000 must be presented to the board. Commissioner Reeves made a motion to approve the payment, seconded by Commissioner Adams, all approved.

Director McNichol informed the board that the budget has increased. In 2013 when the law was written, it states there will be a cost of living adjustment in 5 years. The 9-1-1 fee went up from $1.75 to $1.86, therefor, our annual budget raises as well. There will be some adjustments made to the budget in the spring due to this increase in funding.
Director McNichol presented to the board the Annual Employee Longevity Pay. Commissioner Adams made a motion to approve, seconded by Commissioner Reeves, all approved.

**Old Business** – No Report

**New Business** – Chairman Bowden addressed the residency issue regarding the Director. The requirement of the 9-1-1 Director living in Mobile County was posted in the job description but it is not in the employee handbook. Commissioner Adams stated that the requirement of the Director living in Mobile County was added because there was a nationwide search for a new Director and they would ask that someone from out of state would move to this county. Commissioner Adams made a motion that it is not required that the Director live in Mobile County, seconded by R. Hodge, all approved.

Mr. Hartley requested the board go into Executive Session. Mr. Hartley set forth provisions and reasons for the Executive Session. Commissioner Adams made a motion to go into Executive Session, seconded by Commissioner Reeves, all approved. Only Board Members, the Board Attorney, and the Director attended the Executive Session.

Roll call taken, all in favor:
Chairman Bowden
Commissioner R. Hodge
Commissioner Adams
Commissioner McLean
Commissioner Reeves
Commissioner G. Hodge

After the executive session, Commissioner Adams made a motion to reconvene to vote on the matters discussed, seconded by Commissioner Reeves, all approved. Commissioner Adams made a motion to approve the terms and conditions regarding Temeka Palmer, seconded by Commissioner R. Hodge, all approved. Regarding Director McNichol’s disciplinary issue, the board is issuing a 60-day vehicle suspension. Commissioner McLean made a motion to approve, seconded by Commissioner G. Hodge, all approved.

**Announcement** – Next board meeting to be held December 13, 2018

**Adjournment** – Commissioner Reeves made a motion to adjourn, seconded by Commissioner Adams, all approved. Meeting adjourned at 8:20 A.M.

Respectfully Submitted:

[Signature]

Stephen Bowden, Chairman

[Signature]

Hayley Clough, Recording Secretary