The ANNUAL board meeting of the Board of Commissioners was held October 10, 2019 at the Mobile County Communications Center.

Call to Order – Chairman Bowden called the meeting to order at 8:06 A.M.

Approval of Minutes – Commissioner Adams made a motion to approve the minutes from the September 12, 2019 meeting, seconded by Commissioner G. Hodge, all approved.

Treasurer Report – Commissioner R. Hodge made a motion to authorize the transfer of $317,000 from the Operating Account to the Debt Service Account for the month of October, seconded by Commissioner Reeves, all approved.

Personnel – Commissioner McLean opened discussion on reclassifying the 9-1-1 Operators. Director McNichol stated that their job has become more complex and they have not been reclassified in a long time. The cost is approximately $44,000 annually to reclassify the operators. Commissioner G. Hodge asked if we were on a merit system to which Director McNichol responded yes and we have a process similar to the personnel board. The reclassification will bring the Operators from grade 11 to a grade 12. Commissioner McLean made a motion to approve the reclassification, seconded by Commissioner Reeves, all approved.

Planning – No Report

Communications – Robert Jackson reported on the progress of the Mobile Command Truck. He traveled to Excellence on Sunday to finalize blueprints and electronics. Commissioner R. Hodge stated that there is a photo in the board packet of progress on the truck. Robert reported that Excellence has exceeded his expectations and work is moving quickly.

Emergency Medical – No Report

Building/Configuration – The multi-purpose building is still underway. We are expecting to move-in in mid-November.

Board Attorney – Mr. Hartley reported that there is a trial set for January with the Newman’s litigation case but there is not much to report at this time.

Director – Director McNichol presented to the board the purchase agreement with the City of Mobile for the Zeigler Blvd. property. He has worked with the City of Mobile and Mr. Hartley’s office on the agreement. If it is approved today, it would go to the City Council and then we would expect to close towards the end of October. The agreement is for 4.5 acres for $291,000. The property will be used to build storage for MCCD’s assets, including the new Mobile Command Truck.
Director McNichol presented to the board a payment to Reed-Hays Construction, LLC for work on the multi-purpose building. Any amount over $50,000 must be presented to the board. Commissioner Adams made a motion to approve the payment, seconded by Commissioner Reeves, all approved.

Director McNichol presented to the board a payment to Dell Financial Services. Any amount over $50,000 must be presented to the board. Commissioner McLean made a motion to approve the payment, seconded by Commissioner R. Hodge, all approved.

Director McNichol presented to the board a payment to Ryan Public Safety Solutions. Any amount over $50,000 must be presented to the board. Commissioner Reeves made a motion to approve the payment, seconded by Commissioner R. Hodge, all approved.

Director McNichol presented to the board a payment to Motorola Solutions. Any amount over $50,000 must be presented to the board. Commissioner Reeves made a motion to approve the payment, seconded by Commissioner McLean, all approved.

**Old Business** — Commissioner Reeves opened discussion on a performance-based raise for Director McNichol. Mr. Hartley suggested the board go into Executive Session. Mr. Hartley set forth provisions and reasons for the Executive Session. Commissioner Reeves made a motion to go into Executive Session, seconded by Commissioner G. Hodge, all approved. Only Board Members and the Board Attorney attended the Executive Session. The meeting will resume after executive session and a vote can be taken then.

Roll call taken, all in favor:
Chairman Bowden
Commissioner Coleman
Commissioner R. Hodge
Commissioner Adams
Commissioner McLean
Commissioner Reeves
Commissioner G. Hodge

Executive session began at 8:27 A.M and the regular meeting resumed at 8:40 A.M.

**New Business** — Chairman Bowden presented the board with the election of the 2019-2020 Board Officers. Commissioner R. Hodge made a motion for Chairman Bowden to remain Chairman, seconded by Commissioner Adams, all approved. Commissioner Reeves made a motion for Commissioner Coleman to remain Treasurer, seconded by Commissioner G. Hodge, all approved. Commissioner Reeves made a motion for Commissioner R. Hodge to remain Vice Chairman, seconded by Commissioner Adams, all approved.

**Announcement** — Next board meeting to be held November 14, 2019.

**Adjournment** — Commissioner Bowden made a motion to adjourn, seconded by Commissioner Reeves, all approved. Meeting adjourned at 8:42 A.M.

Respectfully Submitted:

[Signature]
Stephen Bowden, Chairman

[Signature]
Hayley Clough, Recording Secretary